

	POLICY & PROCEDURE	SERIES # 115	PAGE 1 OF 2
	SUBJECT		EFFECTIVE DATE
	INSPECTIONS PHILOSOPHY		09/11/86
			OVERSIGHT Prof. Standards
DISTRIBUTION	AMENDS/SUPERSEDES/CANCELS		
ALL MANUALS	P&P # 806 dated 12/01/76		

I. PURPOSE:

To set forth Hampton Police Division philosophy as it relates to the inspections of Division functions and operations.

II. POLICY:

It shall be the policy of the Hampton Police Division to inspect all functions and operations of the Division to assure quality delivery of police services and economy of operations.

III. PHILOSOPHY:

Generally, organizations are divided into two categories: private or public; profit or non-profit. Private organizations generally provide a service or product for a profit. Public organizations are generally supported by tax revenue and provide a public service. Both types of organizations are bound by the same managerial constraints. Whether an organization is public or private; it must be productive, and in order to be productive, guidelines and standards must be established to direct the organization's operation. Organizational guidelines and standards cannot be ignored or allowed to deteriorate. Therefore, it is the obligation of administrators and managers to devise and set in motion a quality assurance mechanism to inspect the resources that make up the organization – personnel, material, physical plant and its finances. To neglect any part is to invite dysfunction in all parts.

An organization cannot be set in motion and expect to function efficiently and productively on its own momentum. A police department is no exception to this rule. Every unit and service must be inspected on a recurring basis to assure smooth functioning of all the parts, as they relate to one another, in order to reach a common goal; the delivery of the best police services that we can provide.

Since the police division is a diverse organization with many distinctive parts and functions, the person charged with its operation cannot be personally aware of all matters. Therefore, the Inspections Unit of the Hampton Police Division is set up to assure that policies and procedures are being followed and that goals and objectives are being met.

APPROVED:
CHIEF OF POLICE



Sound management principles are equally applicable to thriving private businesses and law enforcement agencies. The public demands and expects full value from a reputable business firm, and should demand and expect the same from their law enforcement agency, namely: full value for each tax dollar, courteous and efficient service, and good public relations. Inspections is a means of assuring honest, impartial and quality enforcement, plus efficient and economical operations.

