

	POLICY & PROCEDURE	SERIES # 119	PAGE 1 OF 1
	<b>SUBJECT</b> <b>HOMELAND DEFENSE</b> <b>PHILOSOPHY</b>		EFFECTIVE DATE <b>09/04/03</b>
			OVERSIGHT CHIEFS OFFICE
	DISTRIBUTION <b>ALL MANUALS</b>	AMENDS/SUPERSEDES/CANCELS NEW POLICY	

**I. PURPOSE:**

To promote a philosophy of Homeland Defense within the Division and a partnership with citizens, businesses, and other city and government agencies to ensure a safe and secure region.

**II. PHILOSOPHY:**

It is the philosophy of the Hampton Police Division to provide the safest possible region for our citizens. Practicing an aggressive, proactive approach to Homeland Defense is worthwhile because of the potential for saving lives, preventing injuries, and limiting damage to property. Homeland Defense is the responsibility of every member of the organization. All Division members are expected to be vigilant in their conduct and always alert to potential threats to our security.

Homeland Defense is a conscious effort which should be practiced by every employee, and exhibited through his/her conscientious effort to alleviate threats to our region.

A. Division leadership is a key element in Homeland Defense. Every manager and supervisor within the Hampton Police Division has an inherent responsibility to be aware of current threats to our community, promote a proactive Homeland Defense, and coordinate information with other areas of the Police Division and outside organizations.

B. Employees are required as a condition of employment to exercise diligence in the course of their work to proactively address areas of Homeland Defense. Division employees, as first responders, have the greatest potential to save lives and limit casualties. Each employee shall:

- Report all incidences that pose a threat to Homeland Defense to his/her supervisor.
- Keep current on threats to the region.
- Work with citizens, businesses, and other city and government agencies to eliminate and/or reduce threats to our region.

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APPROVED:  
CHIEF OF POLICE



