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|  | POLICY & PROCEDURE | SERIES # 519.1 | PAGE 1 OF 3 |
| | SUBJECT | | EFFECTIVE DATE |
| | <p align="center">MOBILE RESPONSE TEAM</p> | | <p align="center">12/14/2020</p> |
| | | | OVERSIGHT Operations |
| DISTRIBUTION ALL MANUALS | AMENDS/SUPERSEDES/CANCELS P&P # 519.1 dated 02/20/2019. | | |

I. PURPOSE:

The purpose of this policy is to establish division guidelines for the activation, deployment, operation, training and eligibility for the Mobile Response Team.

II. POLICY:

It is the policy of the Hampton Police Division that the Mobile Response Team is responsible for responding to and coordinating an effective response to potential or actual civil disturbances. The Mobile Response Team shall be tasked with training division officers in the area of Field Force Operations and collaborate with other jurisdictions for joint training exercises.

III. DISCUSSION:

It is the policy of the Hampton Police Division's Mobile Response Team to preserve the public peace, prevent crime, arrest offenders when necessary and protect the rights of persons and property in the City of Hampton during civil disorder. As well as assisting other jurisdictions during state of emergencies.

The Mobile Response Team will train to address civil disorder situations that are ever fluid and changing. When the Mobile Response Team is deployed they will follow standards set forth in the Hampton Police Division Emergency Operations Plan (OPLAN1).

IV. PROCEDURE:

A. ELIGIBILITY FOR M.R.T.

Personnel selected for assignment to the Mobile Response Team will be required to meet the following criteria:

APPROVED:
CHIEF OF POLICE



1. Endorsement of application by individual's Unit Command's (e.g., Shift Lieutenant).
2. Completion of the Hampton Police Academy (or prior law enforcement certification) and Patrol Training Officer Program.
3. No suspensions, disciplinary actions or sustained use of force incidents during the period of 12 months prior to date of application.
4. Must not use tobacco products.
5. Achieve a minimum score of "80" with the Division issued weapon on a Division sanctioned course of fire.
6. Preventable, State Reportable Motor Vehicle accidents may be grounds for ineligibility.
7. The Personnel and Recruiting Unit will verify candidates have passed the psychological evaluation for employment in consideration for acceptance. This will be notated upon the results memorandum for each open posting.

B. SELECTION:

Selection of personnel will be completed with strong consideration for the development of an equal distribution of team members throughout the division. Designations and withdrawals from the team will be considered as needed based upon the needs of the Unit.

Membership vacancies will be announced Division wide through use of email. Applications will be vetted by the Personnel and Recruiting unit in turn providing an applicant pool to the M.R.T. Commander or designee. Selection process will follow along with Policy and Procedure 641.

C. STRUCTURE:

The Mobile Response Team will consist of fifty members;

1. Commander
2. Deputy Commander
3. Co-Deputy Commander
4. Four (4) line squads. Each consisting of a Squad Leader and nine (9) personnel.
5. One (1) support squad consisting of a Squad Leader and eight (9) personnel. The support squads duties will consist of:
 - a. Arrest team
 - b. Grenadiers
 - c. Equipment technicians
 - d. Logistics
 - e. Training

D. TRAINING:

Civil disturbance training (hand and arm signals, formations and movements,

etc.) will be consistent with the standardized Field Force Operations procedures developed and endorsed by the Federal Emergency Management Administration (FEMA).

1. Senior members of the Mobile Response Team who have successfully attended the FEMA Field Force Operations Course will be selected as instructors to train sworn personnel not attached to the Mobile Response Team.
2. The Mobile Response Team will conduct training on a monthly basis. The course content will consist of specialty training (not limited to) response to civil unrest, tactical situations, use of gas mask and HAZMAT incidents.

E. M.R.T. PIN

The M.R.T. pin is authorized to be worn by current M.R.T. members. The M.R.T. pin will be displayed on the short and long sleeve shirt only. The M.R.T. pin will be worn centered ½ inch above the name tag over the right breast pocket. When breast bar decorations have been awarded, the M.R.T. pin will be centered above such decorations. If worn with the American flag, the flag pin will be worn on the wearers left side closest to the heart parallel with the M.R.T. team pin.

1. M.R.T. PIN CRITERIA FOR WEAR

M.R.T. members must have (1) year of experience as a M.R.T. member and complete a full year training cycle for eligibility. The M.R.T. Command Team will review each M.R.T. member's qualifications for pin award determination.

