



Public Safety

"We pair airmen with host families on the community so they can get a sense of what it's like living in Hampton and also build relationships."

Bruce Sturk

ADOPT AN AIRMAN PROGRAM



11. Public Safety

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This section includes the individual budgets of the departments that comprise the Public Safety business team. Each department’s budget includes a three-year expenditure and position summary as well as a listing of PFT positions for the budgeted fiscal year. A budget note explaining any major changes to the departmental budget is also included.





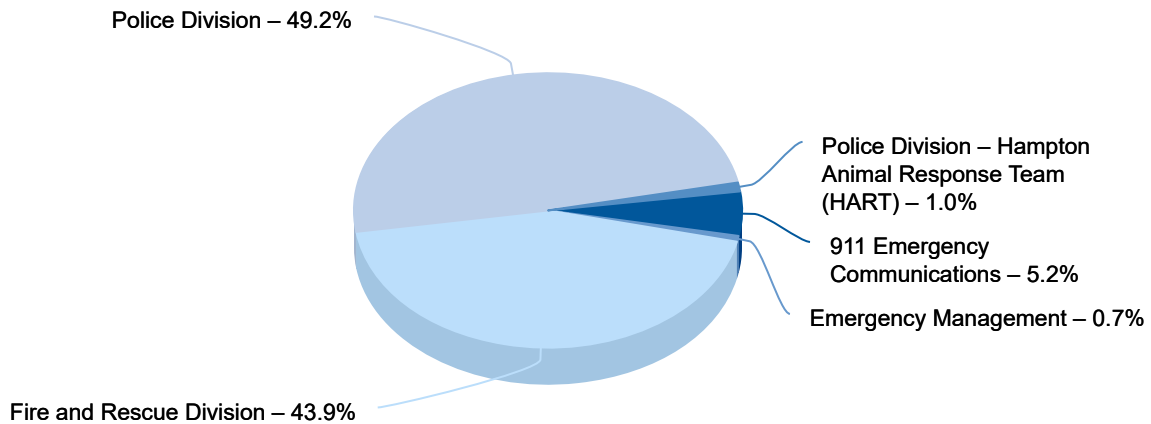
Mission

The Public Safety business team works together to ensure the safety and wellbeing of Hampton residents.

Departmental Breakdown

Departments	2021 Actual	2022 Actual	2023 Budget	2023 Adjusted	2024 Budget	Increase/ (Decrease)
911 Emergency Communications	2,908,794	3,010,042	2,990,919	3,101,466	3,110,056	8,590
Emergency Management	381,811	408,996	392,509	406,874	413,715	6,841
Fire and Rescue Division	19,022,235	25,545,436	24,166,686	25,429,084	26,274,862	845,778
Police Division	22,259,284	27,149,308	27,614,143	28,897,223	29,492,465	595,242
Police Division – Hampton Animal Response Team (HART)	416,037	465,615	601,882	613,411	624,266	10,855
Grand Total	44,988,161	56,579,397	55,766,139	58,448,058	59,915,364	1,467,306

Percentage of Team’s FY 2024 Budget



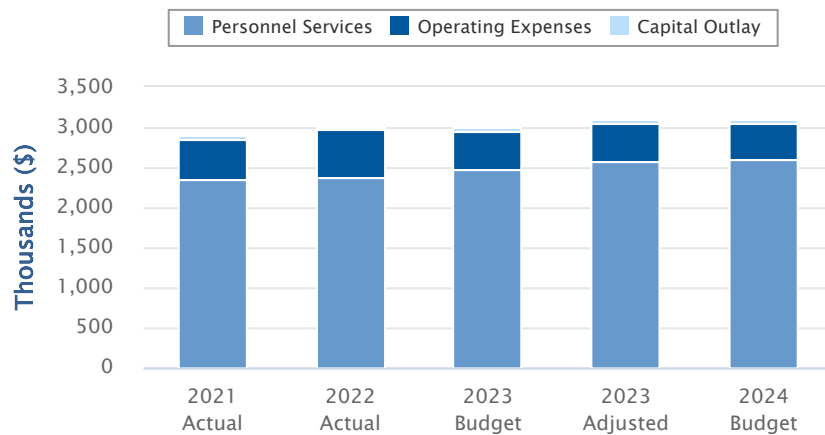




Mission

The mission of 911 Emergency Communications is to provide the critical component necessary to initiate the public safety response continuum by receiving and processing emergency and non-emergency calls and dispatching Police, Fire, EMS, Hampton Animal Response Team (HART) and/or other local government resources in a prompt, efficient, courteous and professional manner.

Expenditure Summary and History



	2021 Actual	2022 Actual	2023 Budget	2023 Adjusted	2024 Budget	Increase / (Decrease)
Personnel Services	2,359,848	2,382,180	2,476,885	2,587,432	2,593,754	6,322
Operating Expenses	489,469	591,606	464,034	464,034	466,302	2,268
Capital Outlay	59,478	36,257	50,000	50,000	50,000	0
Grand Total	2,908,794	3,010,042	2,990,919	3,101,466	3,110,056	8,590

Permanent Full-Time (PFT) Staffing History

	2021 Actual	2022 Actual	2023 Budget	2023 Adjusted	2024 Budget	Increase / (Decrease)
PFT Positions	56.0	56.0	58.0	58.0	58.0	0.0

Budget Note

The FY23 Adjusted budget reflects pay increases previously budgeted in Retirement and Employee Benefits. This is a maintenance level budget.



2024 PFT Positions

Position	# of PFT	Position	# of PFT
Customer Service Supervisor	2	PS Communications Unit Mgr	1
Director Of Public Safety Comm	1	Public Safety Disp Shift Supv	10
Information Center Clerk	5	Public Safety Disp Trainee	24
Office Specialist	1	Public Safety Dispatcher	9
Office Specialist-Senior	1	Public Safety Dispatcher-Sr	4
Grand Total:	58		

Performance Indicators

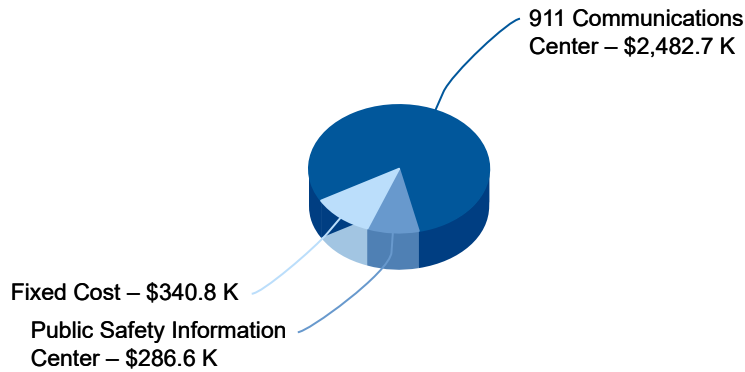
Indicator	Type	2021 Actual	2022 Actual	2023 Estimate	2024 Target
Time from Call Received to Dispatch - Fire	Efficiency	1:38	1:30	1:25	1:28
Time from Call Received to Dispatch - Police*	Efficiency	11:28	14:38	11:30	11:30
Emergency Medical Dispatch Calls	Output	24,382	24,294	24,500	25,000
Fire Calls Dispatched	Output	5,862	6,222	6,000	6,300
Land line 911 calls received	Output	13,852	13,558	12,000	12,000
Non-Emergency Lines	Output	109,350	156,924	114,000	116,000
Police Calls Dispatched	Output	133,836	131,278	160,000	132,000
Wireless 911 calls received	Output	83,347	98,747	89,000	90,000

* This metric reflects the average response time for all calls received. All calls are assigned a prioritization and dispatched accordingly.



Services Breakdown and Descriptions

**Total Funding:
\$3,110,056**



911 Communications Center \$2,482,667

Serve as the call and dispatching point for all public safety services within the City. Additionally, it is the call receipt point for all wireless calls that originate from cell towers within the City or Voice Over Internet Protocol (VOIP) registered by the carrier to an address in the City, regardless of the caller's actual location. Calls are then re-routed, if necessary, to the appropriate jurisdiction. 911 Emergency Communications also serves as the backup for 311 on nights, weekends and holidays.

Public Safety Information Center \$286,624

Ensure the timely and accurate response to administrative inquiries from police units regarding Division of Motor Vehicle (DMV) requests for tow trucks and warrant information. Conduct entry and removal of towed motor vehicles as well as entering DMV/VCIN (Virginia Crime Information) data such as stolen cars and runaways or missing persons. Receive walk-in complaints, which are posted to the Computer Aided Dispatch (CAD) system to assure response by district units or Integrated Criminal Apprehension Program (ICAP) Officers.

Fixed Cost \$340,765

This service accounts for various fixed costs for the department, including auto/fleet, IT, and risk management costs.

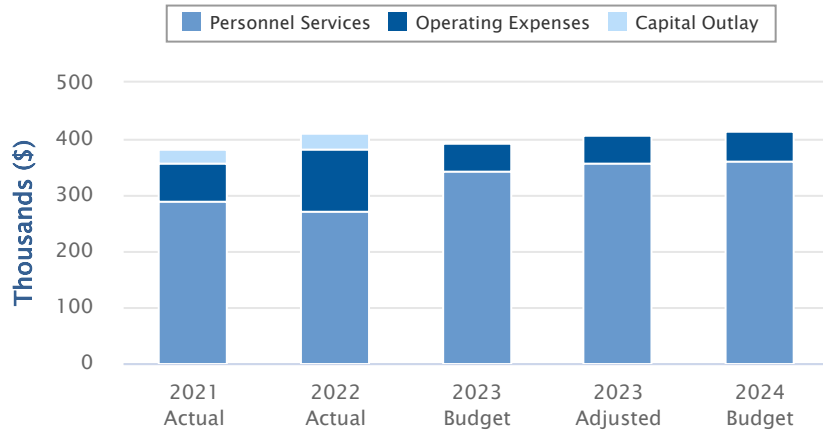




Mission

The mission of Emergency Management is to protect the lives and property of Hampton’s citizens and visitors during emergencies and disasters. This is accomplished by coordinating the City’s emergency preparedness, mitigation, response and recovery efforts through an all-hazards Emergency Operations Plan that establishes a single, comprehensive framework consistent with the National Incident Management System.

Expenditure Summary and History



	2021 Actual	2022 Actual	2023 Budget	2023 Adjusted	2024 Budget	Increase / (Decrease)
Personnel Services	290,505	269,869	342,457	356,822	361,962	5,140
Operating Expenses	68,018	110,584	50,052	50,052	51,753	1,701
Capital Outlay	23,289	28,543	0	0	0	0
Grand Total	381,811	408,996	392,509	406,874	413,715	6,841

Permanent Full-Time (PFT) Staffing History

	2021 Actual	2022 Actual	2023 Budget	2023 Adjusted	2024 Budget	Increase / (Decrease)
PFT Positions	3.0	3.0	4.0	4.0	4.0	0.0

Budget Note
The FY23 Adjusted budget reflects pay increases previously budgeted in Retirement and Employee Benefits. This is a maintenance level budget.



2024 PFT Positions

Position	# of PFT
Deputy Emergency Mgt Coord	2
Emergency Mgmt Coordinator	1
Emergency Mgt Planner	1
Grand Total:	4

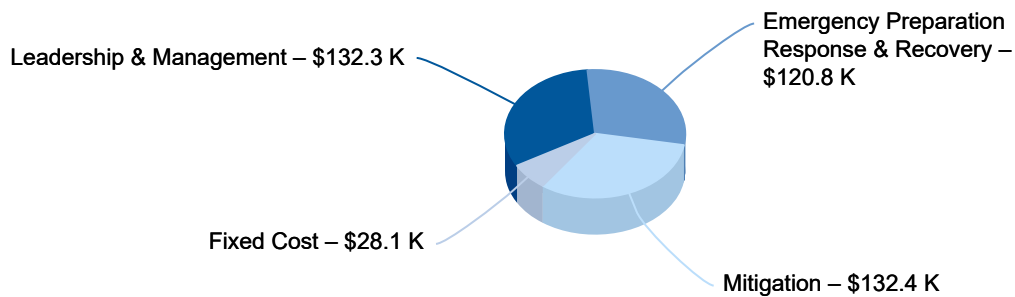
Performance Indicators

Indicator	Type	2021 Actual	2022 Actual	2023 Estimate	2024 Target
# of outreach activities, trainings, and exercises.	Output	30	15	15	15
# of coordination and planning meetings held/participated in locally and regionally to ensure the city is in a state of readiness.	Output	40	40	40	40
# of mitigation projects completed	Output	4	N/A	3	3



Services Breakdown and Descriptions

**Total Funding:
\$413,715**



Leadership & Management **\$132,327**

Provide leadership and management to meet the goals and objectives of the Office of Emergency Management. This includes providing strategic vision, program development, staff guidance, development of effective partnerships within the community and fiscal and administrative support for the office.

Emergency Preparation Response & Recovery **\$120,845**

Develop and implement a comprehensive preparedness, response and recovery program. Ensure preparedness is achieved and monitor a continuous cycle of planning, organizing, training, equipping, exercising, evaluating and taking corrective action. Monitor on-going preparedness efforts among those involved in emergency management and incident response activities ensure coordination during times of crisis. Responsible for activities necessary to save lives, protect property and the environment, and meet basic human needs which take place immediately before, during and in the first few days after a major or catastrophic disaster. Recovery focuses on how best to restore, redevelop, and revitalize the health, social, economic, natural and environmental fabric of the community.

Mitigation **\$132,439**

Sustain action to reduce or eliminate long-term risk to people and their property from hazards

Fixed Cost **\$28,104**

This service accounts for various fixed costs for the department, including auto/fleet, IT, and risk management costs.

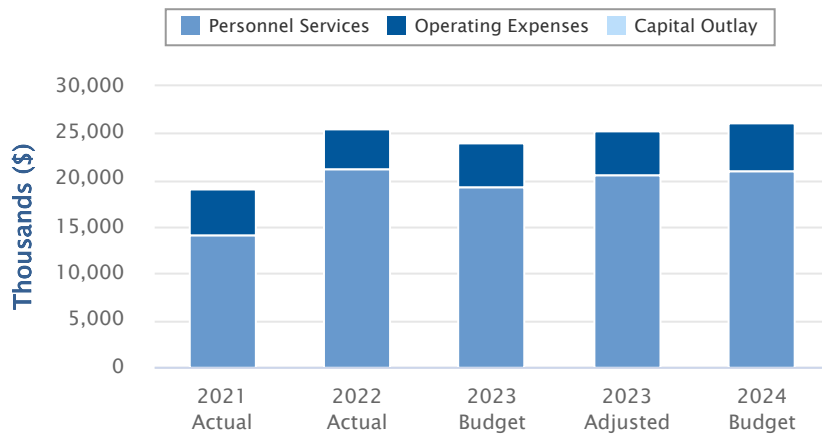




Mission

The mission of the Fire and Rescue Division is to provide excellent service which exceeds customer expectations. The vision is to preserve and elevate our national recognition as an accredited fire and rescue organization, and leader in public service excellence. This is accomplished through the mutual dedication of career, volunteer, and civilian personnel to meet the mission of the organization.

Expenditure Summary and History



	2021 Actual	2022 Actual	2023 Budget	2023 Adjusted	2024 Budget	Increase / (Decrease)
Personnel Services	14,225,187	21,123,250	19,277,752	20,540,150	20,922,356	382,206
Operating Expenses	4,797,049	4,422,186	4,780,934	4,780,934	5,244,506	463,572
Capital Outlay	0	0	108,000	108,000	108,000	0
Grand Total	19,022,235	25,545,436	24,166,686	25,429,084	26,274,862	845,778

Permanent Full-Time (PFT) Staffing History

	2021 Actual	2022 Actual	2023 Budget	2023 Adjusted	2024 Budget	Increase / (Decrease)
PFT Positions	297.0	297.0	305.0	305.0	305.0	0.0

Budget Note

The FY23 Adjusted budget reflects pay increases previously budgeted in Retirement and Employee Benefits. The increase in personnel services is the result of an increase in certification supplements implemented in FY23. The increase in operating expenses is attributed to higher contractual obligations, i.e. annual physicals and ambulatory medical supplies, and, fixed costs.



2024 PFT Positions

Position	# of PFT	Position	# of PFT
Administrative Assistant-sr	1	Firefighter Recruit II-40hr	1
Als Technician	8	Firefighter Recruit III-52hr	1
Assistant Chief/fire	2	Fiscal Coordinator	1
Battalion Chief	12	Info Systems Coord	1
Deputy Fire Chief	1	Master Medic Firefighter 40hr	2
Employee Services Coord	1	Master Medic Firefighter 52hr	18
Fire Captain	13	Medic Firefighter	78
Fire Chief	1	Office Specialist	1
Fire Lieutenant	40	Office Specialist-senior	3
Fire Rescue Maint Coord	1	Recruit And Training Administr	1
Fire Safety Prog Educator	2	Senior Medic Firefighter 40hr	3
Firefighter Advanced Emt-52hr	35	Senior Medic Firefighter 52hr	51
Firefighter Recruit I-40hr	25	Warehouse Coordinator	1
Firefighter Recruit I-52hr	1		

Grand Total: 305

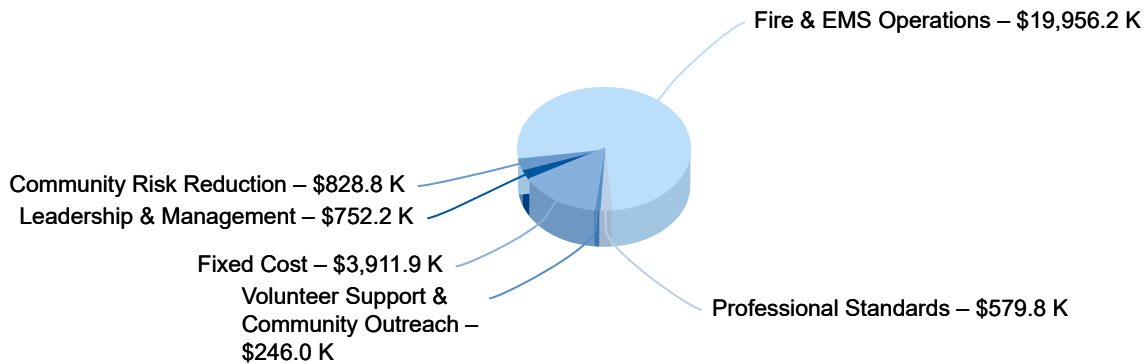
Performance Indicators

Indicator	Type	2021 Actual	2022 Actual	2023 Estimate	2024 Target
% of times the first ALS Engine/Squad/ Ladder/Tower or ALS Medic Unit arrived on-scene within 5 minutes and 20 seconds from time of dispatch	Outcome	80%	75%	90%	90%
% of times the first ALS Transport Unit arrived on-scene within 8 minutes	Outcome	98%	99%	90%	90%
% of times the First Due Firefighting Unit arrived within 5 minutes and 20 seconds from time of dispatch to all structure fires	Outcome	76%	77%	90%	90%
% of Patients Treated in Compliance with Regional Protocols and Industry Standards	Outcome	99%	99%	100%	100%
All Other Incident Calls (Hazmat, False Alarms, Mutual Aid, Misc. etc.)	Outcome	6,721	7,034	6,800	6,800
# of new volunteer firefighters and EMTs recruited	Outcome	22	33	30	40
Civilian Fire Deaths	Output	1	2	0	0
# of Code Inspections - Commercial/ Industrial	Output	1,733	1,719	1,900	1,900
# of Fire Incidents	Output	481	480	500	500
# of Patients Transported	Output	14,319	15,643	15,339	15,500
# of EMS calls	Output	21,180	23,107	22,000	22,000



Services Breakdown and Descriptions

Total Funding:
\$26,274,862



Leadership & Management \$752,169

The Office of the Fire Chief is responsible for the overall management of the Fire and Rescue Division, which includes establishing personnel standards; fiscal management; strategic planning and operational performance. The Leadership and Management service is comprised of the Fire Chief’s Office, the Support Services Section and the Professional Services Branch, and includes budget and payroll management, fire information systems, and statistical analyses. This section is charged with organizing the Annual Report, Strategic Plan, and Standard Operating Procedures (SOP) Manual. Furthermore, the Professional Services Section assists in the maintenance and management of the Fire Division’s national accreditation standards and Insurance Services Office (ISO) rating. The Fire Chief is guided by federal, state, and local laws to include standards established by the National Fire Protection Association (NFPA) 1710 guidance document. This guidance assists in maintaining a professional and responsive fire and rescue agency dedicated to providing excellent service, which exceeds customer expectations. The Logistics Branch and the Health and Safety Group are responsible for all apparatus, equipment, and facility oversight and management, and the health, safety, and wellbeing of all Division members. This branch and group are also part of the Support Services Section. Management is also provided to the organization’s Volunteer Support, Operations, and Community Risk Reduction Sections.

Community Risk Reduction \$828,806

The Community Risk Reduction Branch helps prevent fires, and protect life and property through education, inspection, enforcement and investigation. The Public Education Group provides public fire education programs including the Citizen Fire Academy and the Juvenile Fire Setters Program.



Fire & EMS Operations **\$19,956,227**

The Operations Section is responsible for the emergency service delivery system which includes activities for responses to fire, medical, rescue, technical rescue, hazardous materials, and marine emergencies. Uniformed personnel are cross-trained to deliver both emergency medical services and fire suppression services as outlined below.

The Fire Suppression Branch is responsible for the prevention and extinguishment of fires, and the readiness to respond to citizen emergencies with appropriate personnel and equipment in a safe and timely manner. This is accomplished through the work of members assigned to 11 fire stations strategically located throughout the city. In addition to fires, the Fire Suppression Branch responds to rescue calls, medical calls, hazardous conditions, service calls, false alarms, inclement weather events, and other events not limited to those already mentioned. This branch is responsible for conducting commercial business pre-planning, special event standby services, station tours, and public assistance. The branch also maintains facilities, apparatus, and equipment, and performs and receives training.

The Emergency Medical Services Branch provides basic and advanced life support through emergency medical services. Providers are able to respond quickly and deliver the highest quality emergency care to citizens of Hampton, its visitors, and to the surrounding jurisdictions with which the City has mutual aid agreements. EMS providers maintain excellent patient care by adherence to local, regional, and state protocols, policies, and procedures. The EMS Branch is newly supported by the Mobile Integrated Healthcare Group that integrates with local hospitals to provide additional support and follow-up to super-users of the EMS and hospital system.

The Health and Safety Group (HSG) ensures compliance with local, state, and federal safety guidelines and laws, administers various safety programs and coordinates all career and volunteer physicals and annual testing. The HSG administers the Critical Incident Stress Management; Peer Support Team; and supports the health and wellness of all members through various programs.

Professional Standards **\$579,785**

The Professional Standards Branch is responsible for all fire and EMS training, recruiting and in-service training, certifications and quality control of required training records. This branch, assisted by the Fire Training Group and the EMS Training Group assures new and incumbent personnel are hired, trained and perform in a manner consistent with organizational needs, laws, policies and procedures and National Fire Protection Association (NFPA) standards and recommendations. The Recruitment and Retention Group is responsible for the recruitment, retention and some instruction of career and volunteer personnel. The group assists in administering the annual hiring process and coordinates hiring efforts with Human Resources.

Volunteer Support & Community Outreach **\$245,964**

This service supports six volunteer fire companies who provide assistance in key areas such as augmented and complementary staffing, responses to emergencies and assisting with standbys and emergency response at community events such as the Hampton Cup Regatta.

Fixed Cost **\$3,911,911**

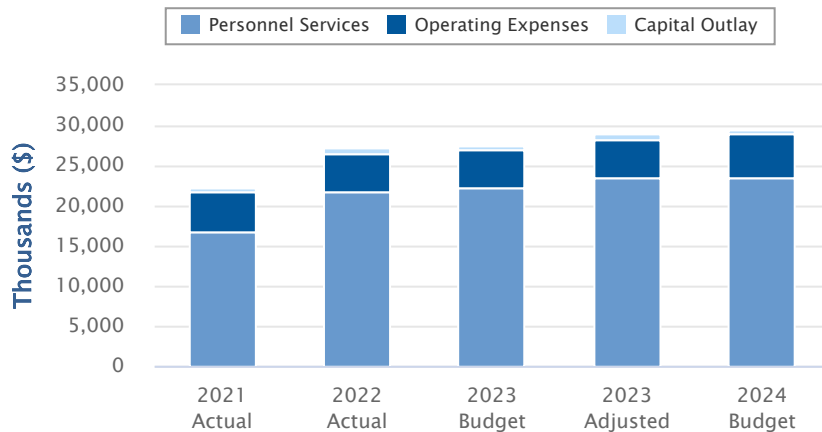
This service accounts for various fixed costs for the department, including auto/fleet, IT, and risk management costs.



Mission

The mission of the Hampton Police Division is to work with citizens to save lives, protect property, reduce fear, solve important problems, and support human flourishing. We will respect and enhance the safety, friendships, and dreams of our residents.

Expenditure Summary and History



	2021 Actual	2022 Actual	2023 Budget	2023 Adjusted	2024 Budget	Increase / (Decrease)
Personnel Services	16,779,961	21,792,759	22,213,133	23,496,213	23,435,424	(60,789)
Operating Expenses	4,845,241	4,644,333	4,801,770	4,801,770	5,457,801	656,031
Capital Outlay	634,081	712,216	599,240	599,240	599,240	0
Grand Total	22,259,284	27,149,308	27,614,143	28,897,223	29,492,465	595,242

Permanent Full-Time (PFT) Staffing History

	2021 Actual	2022 Actual	2023 Budget	2023 Adjusted	2024 Budget	Increase / (Decrease)
PFT Positions	358.0	363.0	363.0	363.0	363.0	0.0

Budget Note

The FY23 Adjusted budget reflects pay increases previously budgeted in Retirement and Employee Benefits. The increase in this budget is attributed to an increase in the Real Time Information Center (RTIC) recurring operating costs associated with the expanded inventory of observation devices; funding from the special assessment court fines for the Police Training Academy and association fees; and, increased fixed costs.



2024 PFT Positions

Position	# of PFT	Position	# of PFT
Administrative Assistant	6	Police Chief	1
Administrative Assistant-Sr	1	Police Corporal	40
Assistant Police Chief	2	Police Corporal - Sro	2
Criminal Analyst	8	Police Lieutenant	12
Custodian	1	Police Network Manager	1
Deputy Police Chief	1	Police Officer	101
Equip Mechanic - Fleet	1	Police Officer - Sro	15
Forensic Master Specialist	2	Police Recruit	38
Forensic Senior Specialist	2	Police Sergeant	37
Forensic Specialist	3	Police Systems Administrator	1
Forensic Specialist Trainee	3	Policy/planning Fiscal Manager	1
Master Police Officer	24	Purchasing Specialist	1
Office Specialist	14	Records Manager	1
Office Specialist-Senior	5	Records Team Leader	1
Payroll Specialist	1	Senior Police Corporal	8
Payroll Specialist - Senior	1	Senior Police Officer	29
Police Cadet	6	Technology Support Specialist	1
Police Captain	5		
Grand Total:	376		

* Note (Sworn positions) Of the 376 positions reflected above, City-funded positions total 363. The remaining 13 positions support the Hampton City School (“HCS”) system as School Resource Officers (“SROs”). HCS reimburses the City of Hampton for the 13 SRO positions. During the course of the fiscal year, vacant sworn positions may be “flipped” to another sworn position to meet service delivery needs and traditionally occurs within the ranks of sergeant and corporal.

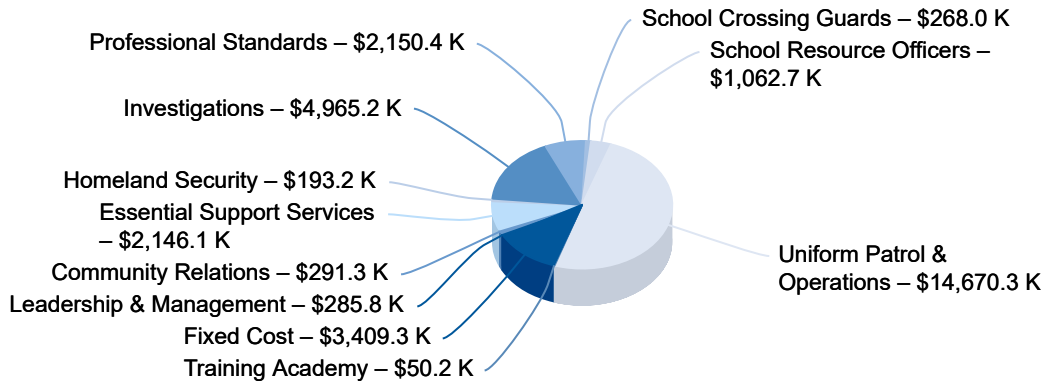
Performance Indicators

Indicator	Type	2021 Actual	2022 Actual	2023 Estimate	2024 Target
% of Warrants/Summons Served	Efficiency	79%	77%	80%	80%
Records Unit Money Generated	Outcome	\$33,435	\$50,594	\$50,000	\$50,000
# of Traffic Summons Processed	Output	7,992	5,984	7,032	5,086
Accidents Processed	Output	3,908	4,043	4,220	4,245
Average Response Time for High Priority Calls	Output	6:54	7:46	7:18	7:00
# of Calls for Service	Output	133,836	129,722	160,000	133,614
# of Citizen’s Complaints Investigated	Output	18	17	23	20
# of Intruder Drills Conducted by SRO’s	Output	8	51	32	45
# of Reported Crimes	Output	13,546	14,317	13,600	13,500
# of Officer Initiated Calls for Service	Output	48,887	38,492	45,000	40,000



Services Breakdown and Descriptions

**Total Funding:
\$29,492,465**



Leadership & Management \$285,834

The Chief of Police and staff provide the overarching policing philosophy through the establishment of Division Rules and Regulations, goals and objectives, plans, policies and procedures. The Chief, guided by federal, state and local laws as well as standards established by the Commission for Accreditation of Law Enforcement Agencies, develops and maintains a professional and responsive law enforcement agency dedicated to provide efficient and effective police services.

Community Relations \$291,342

Develop and implement comprehensive crime prevention procedures and programs designed to anticipate, recognize and appraise crime risks and initiate action to remove or reduce such risks.

Essential Support Services \$2,146,054

Maintain criminal records and warrants. Manage the distribution, maintenance and replacement of vehicles and related equipment, police supplies and other equipment. Provide support services which include budget operations, procurement, payroll, planning, grant administration and information technology services. Maintain custody of all found, recovered or evidentiary property turned into the Police Division. Maintain and secure the Public Safety building. Provide crime and intelligence data in real time through the use of the Real Time Information Center staffed by a team of analysts.

Homeland Security \$193,210

Collaborate with local, state and federal agencies to secure the City and the Port of Virginia from threats and/or attacks and promote maritime safety. To ensure homeland security with a holistic approach utilizing the Marine Patrol, Dive Team, and Rad/Nuc detection. Protect the City of Hampton from domestic and foreign terrorist threats. Provide a liaison in matters of State and National Security and to support the security of visiting VIPs.

Investigations \$4,965,156

Investigate major crimes (i.e. murder, rape, robbery, aggravated assault, commercial burglary, forgery-related offenses, missing persons/runaways, etc.). The Special Investigations Unit investigates vice laws (gambling, prostitution, and liquor violations) and the sale/possession/use of illegal narcotics. The Violent Social Network Investigative Unit gathers and analyzes intelligence and implements suppression actions to include deterrence, education, mediation, diversion, and referral for violence. They also work closely with the US Marshall Service to search for and arrest individuals in the community that are wanted for committing violent crimes. The Investigative Branch identifies and interviews witnesses and suspects, collects evidence, arrests offenders, assists with criminal prosecutions, and serves warrants.



Professional Standards **\$2,150,377**

Facilitate the recruitment process for uniform patrol and civilian positions. This service also houses the Internal Affairs function, which investigates complaints against police officers. Provides oversight for Police Training as well as management of organizational accreditation.

School Crossing Guards **\$268,000**

Provide crossing guards to assist students in safely crossing roadways during morning arrival and afternoon dismissal times at 34 crossings located at elementary schools, K-8 schools, middle schools and high schools. Continue to transition responsibility of School Crossing Guards to HCS. Patrol Service Officers backfill school crossing posts, handle disabled/abandoned vehicles and provide traffic control, traffic escorts and parking enforcement.

School Resource Officers **\$1,062,694**

School resource officers (SROs), which are placed in the City's middle and high schools, provide a resource in various capacities to students, staff and parents which include investigation of criminal activity occurring in the schools or on school grounds and enforcement of truancy laws. There are a total of 17 SROs. The Hampton City Schools reimburses the City the salary and benefit costs for 13 of these officers. When the schools are not in session, the SROs support school-based events and activities. This service reflects the total cost for all positions.

Uniform Patrol & Operations **\$14,670,277**

This service houses all uniform patrol, which works to prevent, suppress and respond to crime and to promotes crime prevention initiatives and working with citizens in the community to support human flourishing. The operations service is comprised of Uniform Patrol, Traffic Unit, Coliseum Business Improvement District (BID) Unit, Downtown BID Unit, Phoebus BID Unit and SWAT. The units collaborate to carry out crime reduction initiatives, provide traffic control and enforcement, and work with citizens and businesses to maintain a safe community for residents and visitors. Funding supports personnel, technology and equipment required to provide these services.

Training Academy **\$50,202**

Ensure all personnel (sworn and non-sworn) receive proper training by determining needs. Develop/locate training; schedule classes; conduct basic law enforcement academy; and maintain records of all training received. Maintain and operate the police academy and weapons range.

Fixed Cost **\$3,409,319**

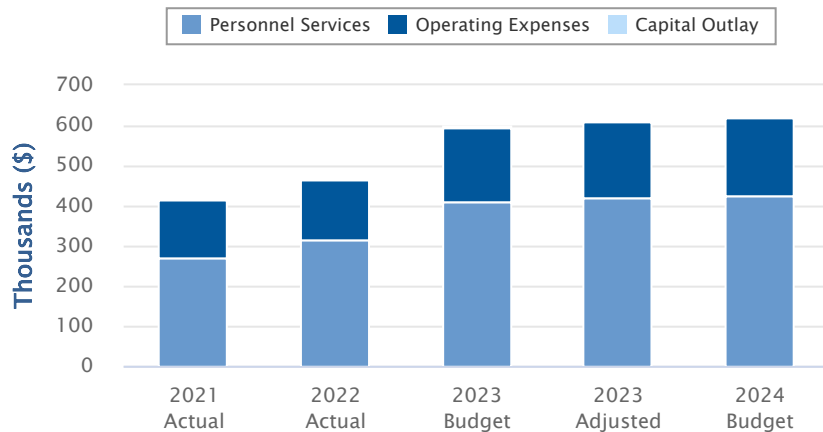
This service accounts for various fixed costs for the department, including auto/fleet, IT, and risk management costs.



Mission

This mission of the Police Division – Hampton Animal Response Team (HART) is to be professional in providing public safety and humane care and educating citizens through training, compassion and first class delivery of animal calls for service.

Expenditure Summary and History



	2021 Actual	2022 Actual	2023 Budget	2023 Adjusted	2024 Budget	Increase / (Decrease)
Personnel Services	268,324	313,193	408,285	419,814	425,141	5,327
Operating Expenses	145,060	151,578	188,597	188,597	194,125	5,528
Capital Outlay	2,653	844	5,000	5,000	5,000	0
Grand Total	416,037	465,615	601,882	613,411	624,266	10,855

Permanent Full-Time (PFT) Staffing History

	2021 Actual	2022 Actual	2023 Budget	2023 Adjusted	2024 Budget	Increase / (Decrease)
PFT Positions	9.0	9.0	9.0	9.0	9.0	0.0

Budget Note
The FY23 Adjusted budget reflects pay increases previously budgeted in Retirement and Employee Benefits. This is a maintenance level budget.



2024 PFT Positions

Position	# of PFT	Position	# of PFT
Animal Response Team Off -Sr	2	Animal Rspnse Team Srvc Mgr	1
Animal Response Team Officer	5	Deputy Animal Respse Team Mgr	1
Grand Total:			9

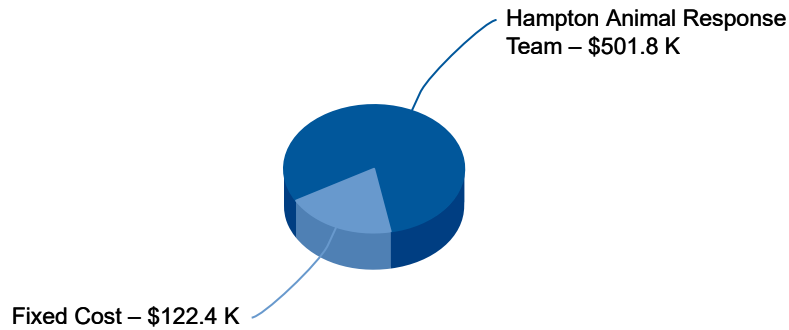
Performance Indicators

Indicator	Type	2021 Actual	2022 Actual	2023 Estimate	2024 Target
# of Dogs Impounded	Outcome	446	294	450	250
# of Dogs Returned to Owner	Output	72	160	100	125
# of Cats Turned in to Shelter	Output	350	510	300	300
# of Summonses/Warrants Issued	Output	54	21	75	30
# of Programs/Lectures	Output	12	13	10	25



Services Breakdown and Descriptions

**Total Funding:
\$624,266**



Hampton Animal Response Team \$501,843

Provide professional basic animal services, 12 hours per day, 365 days per year and emergency animal services, 24-hours per day, 365 days per year. Services include collecting stray animals; rescuing sick or injured animals; and removing deceased animals from City streets. In addition to enforcing animal ordinances, address wildlife issues and concerns; investigate animal abuse and neglect; educate and provide information to citizens regarding the duties and responsibilities of animal ownership; and effectively resolve animal related conflicts.

Fixed Cost \$122,423

This service accounts for various fixed costs for the department, including auto/fleet, IT, and risk management costs.

